



**NEEPAWA UNITED
CHURCH**

**2025
ANNUAL
REPORT**

Annual General Meeting,
February 8 2026

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Neepawa United Church
Annual Congregational Meeting – Sunday February 8, 2026
AGENDA

Call to Order

Opening Motions

Minutes of the February 2, 2025 Annual Meeting

Chairperson's Message

Reports

- a) Pastoral Charge Supervisor
- b) Board of Trustees
- c) Stewardship
- d) Property
- e) UCW Report, Officers 2025, Financials & 2025 Budget
- f) Membership
- g) Neepawa United Church Statistics

New Business

Financial Reports:

- Neepawa United Church 2025 Financials
 - Income & Expenses – Exhibit A
 - Memorial & Building Funds – Exhibit B
 - Neepawa United Church Balance Sheet – Exhibit C
- Neepawa United Church Proposed 2026 Budget for Adoption

Financial Report for 2025

Motions re: Financial Report and Budget

Nomination Report

Motion re: Nominations

Motion for Signing Officers and Financial Reviewer

Adjournment

Neepawa United Church

Annual Meeting
February 2, 2025

Leila Hildebrand chaired the 2025 Annual Meeting which was held after the Church Service. Copies of the 2024 Annual Report were available.

Opening Motions:

1. **MOTION:** Moved by Iris Kooting and seconded by Ann Nielsen that Leila Hildebrand be the chairperson for this meeting. **Carried.**
2. **MOTION:** Moved by Eleanor Nicholson and seconded by Kay Kristjanson that Linda Hart be recording secretary for this meeting. **Carried.**
3. **MOTION:** Moved by Elsie Slimmon and seconded by Nora Kaye that all adherents along with the members of Neepawa United Church be given the ability to speak to the meeting and vote on temporal matters. **Carried.**
4. **MOTION:** Moved by Judy Elgert and seconded by Marg Wopnford that the minutes of the Annual Meeting of February 4, 2024 be adopted. **Carried.**

Chairperson's Message

Leila indicated that the following Committee Reports are in the AGM booklet and opened the floor to questions on the reports.

Reports

- a) Prairie to Pine Region
- b) Pastoral Charge Supervisor
- c) Minister
- d) Board of Trustees
- e) Stewardship
- f) Property
- g) UCW Report and 2024 Financials
- h) M&S and Outreach
- i) Membership
- j) Neepawa United Church Statistics

MOTION: Moved by Cliff Nicholson and seconded by Connie McLeod that the reports in the Neepawa United Church 2024 Annual Report be accepted as printed, with the exception of the Financial Reports. **Carried.**

New Business - none

Financial Reports

- The Financial Reports are part of the AGM booklet and Judy Elgert was available to answer any questions concerning them.

#1. MOTION: Moved by Judy Elgert and seconded by Pat Fedoruk that the 2024 Neepawa United Church Financial Statements & Report be accepted. **Carried.**

#2. MOTION: Moved by Connie McLeod and seconded by Marg Wopnford that the 2025 Neepawa United Church Budget be accepted. **Carried.**

Nomination Report

2025 Board Members

Chair	Glen Cummings
Vice Chair	Lynda Lowry
Past Chair	Rita Friesen
Property	Grant Babcock
Secretary	Linda Hart
Treasurer	Judy Elgert
UCW appointment (one vote)	revolving chair
Members at Large (one vote each)	Connie McLeod Betty Ebner Susan Phillips
Trustees (one vote)	Leila Hildebrand Gayle Johnston
Regional Rep	vacant
Stewardship	Lynda Lowry
<hr/>	
Pastoral Charge Supervisor	Rev. John Lea
Minister	Rev. Chad McCharles

MOTION: Moved by Cliff Nicholson and seconded by Nora Kaye that the Nomination Report be accepted and further that the Board be given the authority to fill vacant positions on the Board and the position of Financial Reviewer. **Carried.**

Motion for Signing Officers

MOTION: Moved by Brian Bailey and seconded by Maurice Kaye that any two of Chair: Glen Cummings, Secretary: Linda Hart or Treasurer: Judy Elgert be signing officers. **Carried.**

Rev. John Lea gave closing remarks and a benediction.

Leila adjourned the meeting.

Chairpersons Message

As a relatively new member of NUC I must thank everyone for their efforts to support our church.

The year end financial report is positive. All the reports show the very diligent and dedicated group, taking care of their respective responsibilities.

The ministerial search has begun and a special thanks to those who volunteered to support this work.

Our church has an important role in the community, and we will continue to move forward.

Respectfully submitted by Glen Cummings

Pastoral Charge Supervisor

Annual Report – Neepawa United Church/NUASM

My name is Leith Saunders and it is my privilege to be the appointed supervisor for NUASM and Neepawa United Church during this time of transition. Although I have only met a few times with each body, I have enjoyed meeting folks in leadership (and re-meeting some I have known for years), learning about the faith community and this exciting joint ministry in Neepawa. You are blessed to have the dedicated folks in your midst!

As we look to the future – 2026 and beyond - may we keep the words of the prophet Isaiah in mind:

God says: "I am about to do a new thing; now it springs forth, do you not perceive it? I will make a way in the wilderness and rivers in the desert."

My hope and prayer for 2026 and beyond – because I believe the ministry of this congregation will continue – is that you will "believe" that God is doing a new thing within this community of faith, and that, through worship, prayer, outreach and pastoral care, this congregation and the community of Neepawa will "perceive" it.

May God who creates you give you light;
May God who sustains you make you wise;
May God who protects you give you joy;
May God who surrounds you give you peace.

(Luise Skibstead VU454)

I look forward to continued ministry together with you.

Mizpah

Rev. Leith Saunders

Board of Trustees

On Nov 14, 2025 Gayle Johnston and Leila Hildebrand met with Don Schmall of Gill and Schmall Agencies to discuss the upcoming Red River Mutual Insurance policy renewal, coming up on Dec 5, 2025.

Policy coverage for the building and contents was renewed at a limit of \$6,257,000, with \$5 million in liability coverage. Sewer backup coverage is \$25,000.

Policy premium for the year is \$15,678.00

Leila Hildebrand

Trustee

Stewardship Report 2025-26

Stewardship is rooted in our church community, grounded in compassion for the needy and gives us the opportunity to share our gifts with others.

Hopefully you have continued to enjoy the Stewardship Seconds which appear in the Friday newsletter, on our website and on the slides we watch prior to Sunday services. They encourage us to share what God has given us, with those who are in need.

Brunches in 2025 focused on celebration as we honoured Rev. Chad as he moved to Saskatoon as their Bishop. We recognized the 100th Anniversary of the United Church of Canada as well as the 5th Anniversary of NUASM. Donations for these events were shared with Habitat for Humanity and Salvation Army.

In 2025, our Narrative Budget showed that 29% of our budget goes toward Worship, 8% to Christian Development activities, 23% to Pastoral Care in our community, 20% to Mission and Service initiatives, and 20% goes toward Outreach to our community, our country and countries around the world. As our mission statement says, “We seek to be a caring and compassionate Christian community, open and welcoming to all people. We seek to worship and serve God in our community and in the world by following the teaching and example of Jesus Christ, our Lord.

The Fall Stewardship Campaign was successful as 75 members donated, and five PAR donors increased their monthly givings. This campaign is so important to balancing our budget and allowing us to continue to do our good work in the community. This year donations in November and December totalled over \$33,000. Many thanks to the volunteers who helped in the campaign and to Dawn who managed the process. And, special thanks to all the donors who shared their gifts with NUASM.

Lynda Lowry, Stewardship Chair

Property Report

Throughout 2025, several important repairs, improvements, and administrative updates were completed to maintain and enhance the safety, functionality, and accessibility of our facilities. The following highlights are submitted for the Annual General Meeting record:

Accessibility Improvements

- **Handicap Parking:** Designated handicap parking was marked on the curb by the Town of Neepawa. This marking is temporary, with a permanent installation scheduled for Spring 2026.

Grounds & Exterior Improvements

- **Parkside Garden Walkway:** The old, uneven walkway near the choir door was removed. New pavers were installed to provide a safer, more level walking surface and improve overall appearance.

Building & Facility Maintenance

- **Window Replacement:** A broken window in the CEC Hall was replaced by Yellowhead Windows, restoring safety and energy efficiency.

Contracts & Agreements

- **Rodent Control:** A rodent control contract was secured with Cano, serviced by Neil Turner, to ensure ongoing pest management.
- **Caretaker Agreement:** The caretaker agreement/contract with Marivi was reviewed and updated to reflect current responsibilities and expectations.

These repairs and updates reflect our continued commitment to responsible stewardship, safety, and care of our facilities. We extend our thanks to all individuals and service providers involved in these improvements.

Respectfully Submitted by Grant Babcock

UCW Annual Report

The General UCW meets the first Wednesday of the month at 9:30 in the morning. These meetings consist of our executive and representatives of all 3 units as well as sub-committee chairs. Our meetings are led by revolving chairs—each of our three units takes a turn providing a chairperson for 3 months at a time. The units meet monthly or bi-monthly, in the meeting room. The UCW, like every part of our lives, struggles to keep up with change, and what can seem like fewer resources, but – as you can see – we continue to be a force to be reckoned with!

Fellowship is a huge part of what we do in UCW:

- We continued to visit and call members – especially “shut ins” (that might describe many of us at various times through the year!).
- We greet folks at the door on Sunday mornings.
- We visit and provide a short program at Country Meadows in February, March, April, September, October and November.

Fundraising is often the outcome or “side effect” of what we do in UCW

- We held our Gently Used Sale in the spring and brought in \$4378.45. We have a committee that is really well organized and does a super job!
- We catered 9 funeral lunches, and raised \$8472.50
- We worked with many other members of NUASM to put on a Shrove Tuesday Pancake Lunch. We served 135 and raised \$1400.00 which was split between UCW and St James.
- NUASM 5th Anniversary lunch resulted in donations of \$602.17 that went to Salvation Army,

Service has always been a part of what we do in UCW

- We delivered 61 cookie trays to members of our church family who are alone or unable to get out or have recently lost a loved one.
- At Christmas we acknowledged the hard work of our church staff, and some of the folks who do a lot of work behind the scenes to keep things running smoothly, by presenting them with gift cards for local business.

Worship is at the centre of what we do in UCW

- We held our UCW Christmas Party—a time of worship and fellowship and an opportunity to remember the women we’ve lost in the past year. We sent the offering from that service (\$362.10) to the HMK breakfast program.
- We promote and participate in the World Day of Prayer service in March.

We met all our budgeted givings in 2025. And we gave \$12000 to the Church Board for operating expenses, and sent \$2000 to Mission and Service. For more details regarding our annual contributions to various organizations please see the UCW Treasurer’s Report, submitted by Elsie Slimmon.

We are thrilled to have the women of St. James Anglican congregation working with us on many of these projects. There is no better way to get to know someone than working together in the kitchen, and there are always lots of laughs! (What happens in the kitchen stays in the kitchen!) We wish to thank everyone who helps with our events. We truly appreciate the support of the congregation throughout the year. We will continue to do our best to support our Church while honouring God and our place in this Community of Faith. We look forward to 2026!

Respectfully submitted—Susan Phillips, secretary

**NEEPAWA UNITED CHURCH WOMEN FINANCIAL STATEMENT
BALANCE AT DECEMBER 31, 2024**

\$14,693.14

INCOME

UNIT 1	\$4,319.75
UNIT 4	\$2,872.50
UNIT 6	\$2,760.00
General UCW Donation	\$35.00
General UCW Donation in Memory	\$50.00
Gently Used Sale	\$4,378.75
Miscellaneous	\$99.75
Miscellaneous Fundraising	\$2,279.10
In/Out	\$2,389.80
(GUS & Luncheon Floats/WICC-Least Coin/ NUC-donation return/Special Offering Christmas Gathering)	

TOTAL INCOME 2025

\$19,184.65

EXPENSES

Church Board	\$12,000.00
Mission and Service	\$2,000.00
Secretary/Treasurer Supplies	\$0.00
Kitchen and Kitchen Equipment	\$500.00
Church School	\$0.00
Senior Choir	\$0.00
Broadview	\$200.00
Community Friendship	\$400.00
Prairie to Pine Regional Council Bursary Fund	\$150.00
Rossbrook House Foundation Inc.	\$100.00
Operation Eyesight Canada	\$100.00
Neepawa Community Ministries Centre- (Food Bank)	\$500.00
Neepawa Community Ministries Centre- (Christmas Cheer Hampers)	\$250.00
Effect Hope (The Leprosy Mission Canada)	\$100.00
Sandy-Saulteaux Spiritual Centre	\$200.00
Rock Lake United Church Camp Inc.	\$200.00
Annual UCW Fees	\$375.00
St. Andrews College	\$100.00
Catering (Funerals and Luncheons)	\$1,392.17
Cleaning	\$0.00
Miscellaneous	\$2,363.73
In/Out	\$2,201.85
(GUS & Luncheon Floats/WICC-Least Coin/ NUC-donation/Special Offering Christmas Gathering)	

TOTAL EXPENSES 2025

\$23,132.75

ACCOUNT BALANCE DECEMBER 31, 2025

\$10,745.04

Neepawa U.C.W. 2025 Actual Budget

<u>Expenses</u>	Budget 2025	Actual 2025	Budget 2026	<u>Income</u>	Budget 2025	Actual 2025	Budget 2026
Church Board	\$ 6,000.00	\$ 12,000.00	\$ 6,000.00	Funeral Lunches	\$ 6,000.00	\$ 8,472.50	\$ 6,000.00
Mission & Service	\$ 2,000.00	\$ 2,000.00	\$ 2,000.00	Gently Used Sale	\$ 2,500.00	\$ 4,378.75	\$ 2,500.00
Sec./Trea. Supplies	\$ 100.00	-	\$ 100.00	Misc. Catering			
Kitchen Supply & Equip.	\$ 800.00	\$ 500.00	\$ 800.00	Systematic Givings	\$ 1,000.00	\$ 1,479.75	\$ 1,000.00
Church School	\$ 200.00	-	-	Donations		\$ 85.00	
Senior Choir	\$ 100.00	-	-	Miscellaneous	\$ 100.00	\$ 99.75	\$ 100.00
Broadview	\$ 200.00	\$ 200.00	\$ 200.00	In/Out		\$ 2,389.80	
Community Friendship	\$ 400.00	\$ 400.00	\$ 400.00	Misc. Fundraising	\$ 4,000.00	\$ 2,279.10	\$ 4,000.00
Prairie to Pine Bursary Fund	\$ 150.00	\$ 150.00	\$ 150.00				
Rosbrook House Foundation Inc.	\$ 100.00	\$ 100.00	\$ 100.00				
Operation Eyesight Canada	\$ 100.00	\$ 100.00	\$ 100.00				
Neepawa Community Ministries Centre-Food Bank	\$ 500.00	\$ 500.00	\$ 500.00	TOTAL	\$ 13,600.00	\$ 19,184.65	\$ 13,600.00
Neepawa Community Ministries Centre-Christmas Cheer Hampers	\$ 250.00	\$ 250.00	\$ 250.00				
Effect Hope (The Leprosy Mission C	\$ 100.00	\$ 100.00	\$ 100.00				
Sandy-Saulteaux Spiritual Centre	\$ 200.00	\$ 200.00	\$ 200.00				
Rock Lake UC Camp Inc.	\$ 200.00	\$ 200.00	\$ 200.00				
Annual UCW Fees (\$5/person)	\$ 375.00	\$ 375.00	\$ 375.00				
St. Andrews College	\$ 100.00	\$ 100.00	\$ 100.00				
Catering, Lunch, Supper	\$ 2,000.00	\$ 1,392.17	\$ 2,000.00				
Cleaning	\$ 300.00	-	\$ 300.00				
Miscellaneous		\$ 2,363.73	\$ 1,300.00				
In/Out		\$ 2,201.85					
(GUS & Luncheon Floats/WICC-Least Coin/ NUC-donation/Special Offering Christmas Gathering)							
TOTAL	\$ 14,175.00	\$ 23,132.75	\$ 15,175.00				

Membership Roll Report 2025

The Membership Roll includes only those who have been received as full members of Neepawa United Church through Profession of Faith, Confirmation or Transfer in from a previous church.

Membership Jan 1 2025		
Resident members		185
Non-Resident members		46
	Total =	231
Received in Year 2025		
By Profession of Faith or Confirmation		1
By Transfer In		
By Reinstatement from Appendix		
	Total Received =	1
Removed in 2025		
By Death:	Resident	4
	Non-Resident	1
By Request	Non-Resident	1
By Transfer Out to a Different Church		
Moved to Appendix		
	Total Residents Removed	4
	Total Non-Residents Removed	2
	Total Removed =	6
	Moved from Resident to Non-Resident Status =	3
	Moved from Non-Resident to Resident Status =	
Total Membership Dec. 31 2025		
	Resident members =	179
	Non-Resident members =	47
	Total =	226

Respectfully Submitted by Murray Hart, Membership Convenor

Neepawa United Church Statistics

Includes Baptisms, Marriages & Funerals involving members connected to our Faith Family

Baptisms in 2025		Total: 1
Ivy James Jury	January 12, 2025	

Marriages in 2025		Total: 0
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Funerals in 2025		Total: 7
Allen Brydon	June 7, 2025	
Doreen Sykes	July 12, 2025	
Betty Bold	August 20, 2025	
Norma Owen	October 8, 2025	
Elsie Hockin	October 14, 2025	
Terrance Jackson	November 10, 2025	
Lorna Cawson-Boyd	November 21, 2025	

Respectfully submitted by Dawn Gardy

Financial Report

Neepawa United Church Exhibit A - Income and Expenditures for the year ending December 31, 2025

Income		
Broadview subscriptions		280.00
Building Fund		6,731.46
CEC rental		15,365.00
Donations		40,575.00
Interest		13,964.61
Mission and Service		12,392.50
Office		
GST Rebate	722.27	
Marriage License	2,200.00	
Office - Other	412.66	
Total Office		3,334.93
St. James Anglican and Diocese		30,000.00
Tithes/Offerings/PAR		
Envelopes	16,110.00	
Loose	1,373.65	
Par	59,691.71	
Total Tithes/Offerings/PAR		77,175.36
UCW		12,000.00
Total Income		211,818.86
Expense		
Building		6,731.46
Caretaking		11,276.88
Church Services		
Choir director	2,670.00	
Mileage	2,016.86	
Organists	4,250.00	
Pulpit Supply	6,672.00	
Sound and camera	2,080.00	
Sound booth	287.99	
Total Church Services		17,976.85
Discretionary fund		0.00
Insurance Expense		15,828.00
Internet Expenses		771.69
M & S		12,392.50
Ministerial		
Assessment	7,557.00	
Diocese of Brandon	38,908.24	
Office payroll	32,287.73	
United Church Supervisor	621.25	
Total Ministerial		79,374.22
NUASM		612.64
Office Supplies		8,428.59
Piano		1,103.04
Property taxes		2,258.92
Repairs and Maintenance		15,835.37
Service Charges		374.62
Special Events		244.70
Telephone Expense		1,269.85
Utilities		13,566.44
Total Expense		188,045.77
Net income		23,773.09

**Exhibit B - Memorial and Building Fund
For the year ending December 31, 2025**

Memorial Fund

Beginning Balance January 1 2025	37,355.73
Donations	60.00
Interest	1,003.53
Sound booth computer	1,434.49
Balance December 31 2025	36,984.77

Building Fund

Beginning Balance January 1 2025	196,465.16
Donations	6,731.46
Interest	8,116.36
Repairs and Maintenance	
Balance December 31 2025	211,312.98

**Neepawa United Church
Exhibit C - Balance Sheet
For the year ending December 31, 2025**

Current Assets:

Cash	496,682.44
Bequests	10,000.00
Memorial Fund	36,984.77
Building Fund	211,312.98
Total	754,980.19

Fixed Assets

Land original value	18,500.00
Building and contents	1,090,000.00
Total	1,108,500.00

Total Assets

1,863,480.19

Approved by J.Glen Cummings (Chair of the Board) and Judith Elgert (Treasurer)

Budget

	<u>Budget 2025</u>	<u>Jan - Dec 25</u>	<u>Budget 2026</u>
Income			
Benevolent	960.00	0.00	500.00
Broadview subscriptions	200.00	280.00	200.00
Brunch/Suppers	2,400.00	0.00	0.00
Building Fund	7,000.00	6,731.46	5,400.00
CEC rental	10,800.00	15,365.00	10,200.00
Donations	45,000.00	40,575.00	41,402.00
Interest	4,800.00	13,964.61	15,200.00
Mission and Service	12,000.00	12,392.50	10,850.00
Office	5,600.00	3,334.93	3,480.00
St. James Anglican and Diocese	24,000.00	30,000.00	30,000.00
Tithes/Offerings/PAR	76,100.00	77,175.36	78,300.00
UCW	6,000.00	12,000.00	6,000.00
Total Income	<u>194,860.00</u>	<u>211,818.86</u>	<u>201,532.00</u>
Expense			
Benevolent fund	960.00	0.00	500.00
Board expenses	2,000.00	0.00	2,000.00
Broadview magazine	725.00	0.00	750.00
Building	7,000.00	6,731.46	5,400.00
Caretaking	14,760.00	11,276.88	12,600.00
Church Services	10,515.00	17,976.85	20,708.00
Discretionary fund	700.00	0.00	250.00
Insurance Expense	15,000.00	15,828.00	16,000.00
Internet Expenses	720.00	771.69	780.00
M & S	12,000.00	12,392.50	10,850.00
Ministerial	127,770.00	79,374.22	96,078.00
Moving - new minister		0.00	15,000.00
NUASM	1,500.00	612.64	1,500.00
Office Supplies	8,500.00	8,428.59	9,000.00
Piano	650.00	1,103.04	1,200.00
Property taxes	1,650.00	2,258.92	2,500.00
Repairs and Maintenance	13,000.00	15,835.37	16,800.00
Service Charges	480.00	374.62	384.00
Special Events		244.70	
Telephone Expense	1,200.00	1,269.85	1,272.00
Utilities	15,000.00	13,566.44	15,600.00
Total Expense	<u>234,130.00</u>	<u>188,045.77</u>	<u>229,172.00</u>
Total Profit or Loss	<u>-39,270.00</u>	<u>23,773.09</u>	<u>-27,640.00</u>

Neepawa United Church Financial Report for 2025

Memorial Fund – this fund was set up to accept donations in memory of individuals or families and funds to be used only for purchasing items or repairs with the sanctuary. There was \$60.00 donated in memorials during 2025 and no estate donations.

Building Fund – this fund was set up many years ago by the CNR Still donation to build a new church. Since construction of the new church in 1992 the fund accepts donations annually which are allocated by the Board to cover costs of major repairs to the facility and for one-time expenses that are not considered normal operating expenses.

General Account – is for the daily operations of the church. July 1 2020 the Neepawa United church entered into an Ecumenical Shared Ministry with St. James Anglican church. St. James agreed to contribute towards costs of a full-time minister and Neepawa United would continue to be responsible for all other costs of operation of the Neepawa United Church. This financial arrangement is subject to change by agreement as condition change. In 2025 income was over budget largely due to the Neepawa UCW donating an extra 6,000.00 as well as the increase in monthly contributions from St. James Anglican Church and expenses were under budget because we do not currently have a full-time minister. This resulted in a year end net income of \$23,773.09.

The Neepawa United Church annually files a Canada Revenue Agency Charity Tax Return which is due June 30, 2026. Neepawa also completes and files the annual United Church Statistical report when it becomes available.

The financial records are reviewed annually and will be reviewed by Daphne Hall.

Treasurer of Neepawa United Church

Judith Elgert

2026 Board Members

	2026 Board	Term ends Dec. 2026	Term ends Dec. 2027
Chair	Glen Cummings	Glen Cummings	
Vice chair	Lynda Lowry	Lynda Lowry	
Past Chair	Rita Friesen	Rita Friesen	
Property	Grant Babcock	Grant Babcock	
Secretary	Linda Hart		Linda Hart
Treasurer	Judy Elgert	Judy Elgert	
Members at Large	Betty Ebner		Betty Ebner
(1 vote each)	Susan Phillips	Susan Phillips	
	Jean Jackson		
Trustees	Gayle Johnston	Gayle Johnston	
(1 vote)	Leila Hildebrand		Leila Hildebrand
Regional Rep	Liz Sumner		Liz Sumner
Stewardship	Lynda Lowry	Lynda Lowry	
UCW(1 vote)	revolving chair		
Pastoral Charge Supervisor Minister	Rev. Leith Saunders		

Nominating Report submitted by Rita Friesen and Lynda Lowry.